



OVERVIEW

We have recently shifted our approach of ministry — both locally and internationally — to be more intentional on the relational component. What was formerly known as “short-term missions” is now being called “cross-cultural ministry.” The change has come for two main reasons: 1) the terminology of “missions” is often understood as a negative term in the eyes of those to whom we minister because they feel like an object to conquer, not a person to be loved. 2) “Cross-cultural ministry” attempts to bring attention to the people God has brought near to us because it isn’t necessary to leave the States to have a cross-cultural ministry anymore; we can have a cross-cultural experience in a short car ride away, here in California.

With that in mind, we are praying for people who are led by God to faithfully serve others with Christ’s love. The biblical principle that we cannot love a God we cannot see if we cannot love people that we can see is important for successful cross-cultural ministry. Who we are in our day-to-day lives is who we ought to be while ministering cross-culturally. Therefore, it is important that people desiring to serve in cross-cultural ministry have a good reputation, sound character, and faithful integrity.

Please prayerfully consider whether God has prepared you for cross-cultural ministry with Kairos.

MEETING DATES

Team meetings are scheduled for every Sunday from June 19th – July 17th, and July 22. The meeting times and locations are at the discretion of the team and its leader.

QUALIFICATIONS

Cross-cultural Ministry applicants must:

Be a Born-Again Believer in Jesus Christ (John 3:16; Romans 10:9–10)

Worship God Wholeheartedly

Cross-cultural ministry applicants must seek to live a life pleasing to the Lord, and demonstrate this by a life led by the prompting of the Holy Spirit, consistent in God’s Word, Prayer, and spiritual discipline. (Romans 12:1-2; Acts 2:42)

Grow in Relationship with God Consistently

Cross-cultural Ministry applicants must seek intimacy with God on a daily basis and use scripture and prayer to shape his/her every decision. Obedience to God’s call in life, and a willingness to share His love in both word and deed is central. (Psalm 119:1–8; Romans 12:9–13)

Desire to Serve God Sincerely

Cross-cultural Ministry applicants must exercise their God-given giftedness in their service to others. The demonstration of a servant’s heart, and humility are essential to successful ministry. Leaders must understand the importance of modeling a daily walk with Christ, not just talking about Jesus. (Galatians 5:13; Romans 13:1–2)

EXPECTATIONS

Cross-cultural Ministry applicants must:

1) Be committed: Working in cross-cultural ministry requires consistency and commitment that must not be entered into lightly. Therefore, it is expected that you:

- Attend Kairos weekly.
- Maintain a dynamic relationship with God
- Support cross-cultural ministry in word and deed
- Are faithful to your commitment of what is required of you (see requirements)

2) Be Prepared: Come to meetings, trainings, or team events fully prepared by finishing any tasks or assignments on time. While participating in team activities you must be ready to engage in various activities should any opportunity arise.

3) Be a Learner: You must be ready to learn about God, yourself, and ministry to others. A crucial element to successful ministry is your ability to be teachable, humble, and eager to experience new things. Everyone involved in cross-cultural ministry will be assigned reading and asked to keep a journal as preparation for ministry cross-culturally.

REQUIREMENTS

Cross-cultural Ministry applicants must fulfill the following requirements:

1) Cross-cultural ministry applications are due by 10:00pm on March 8th.

Under no circumstances will an application be accepted late or incomplete. Submitting a late or incomplete application will automatically disqualify you from being on a cross-cultural ministry team.

2) You are required to contribute 10% of the total cost of the trip (approx. \$120). The exact total cost of the trip will be made available when the cross-cultural team is formed.

3) You are expected to attend EVERY meeting leading up to the trip. If you fail to meet this requirement you will automatically be removed from the team and your funds will be forfeited.

4) Tardiness is unacceptable. However, you are allowed TWO passes if communicated to team leader ahead of time. Arriving at meetings, events, or activities late more than two times is automatic removal from the team.

OFFICE USE ONLY

Destination _____
Interview _____
References _____
Pastoral Approval _____
Preparation Track _____

GOLDEN HILLS COMMUNITY CHURCH Young Adult Ministries – Cross-cultural Ministry

PERSONAL INFORMATION

Name _____ Gender M F

Address _____

City _____ ZIP _____ Cell Phone () _____

Home Phone () _____ OK to call at home? Yes No Texting? Yes No

Email Address _____

Are you CPR certified? Yes No Are you on Facebook? Yes No

Your Birthday ____/____/____ Your Anniversary ____/____/____

Have you personally accepted Jesus Christ as your Lord and Savior? Yes No

Have you been baptized? Yes No

Please share briefly how and when you personally accepted Jesus Christ as your Lord and Savior _____

What spiritual gift(s) do you believe the Spirit has given you? _____

CHURCH AND MINISTRY EXPERIENCE

What church do you regularly attend? How long have you regularly attended? _____

Are you a member of your church? How long have you been a member? _____

How long have you regularly attended Kairos? _____

What has been your involvement at Kairos? _____

What ministries are you currently involved in? What capacity? _____

What ministries have you previously been involved in? What capacity? _____

Describe any church leadership experience you have _____

Describe any non-church leadership experience you have _____

CROSS-CULTURAL MINISTRY QUESTIONS (one paragraph each)

- 1) Describe your relationship with God.
- 2) Describe how God has prepared you for cross-cultural ministry.

ESSAY QUESTIONS (please describe in 250 words or more)

- 1) Explain why you want to minister cross-culturally.
- 2) Explain your understanding of what short-term missions/cross-cultural ministry is.
- 3) Explain how you think short-term missions/cross-cultural ministry fits in to the overall purpose of the Church.

REFERENCES – Please provide the names of 3 individuals who know you well—one year or longer, preferably one reference from a ministry you have worked at in the past.

Name _____ Phone _____ Email _____

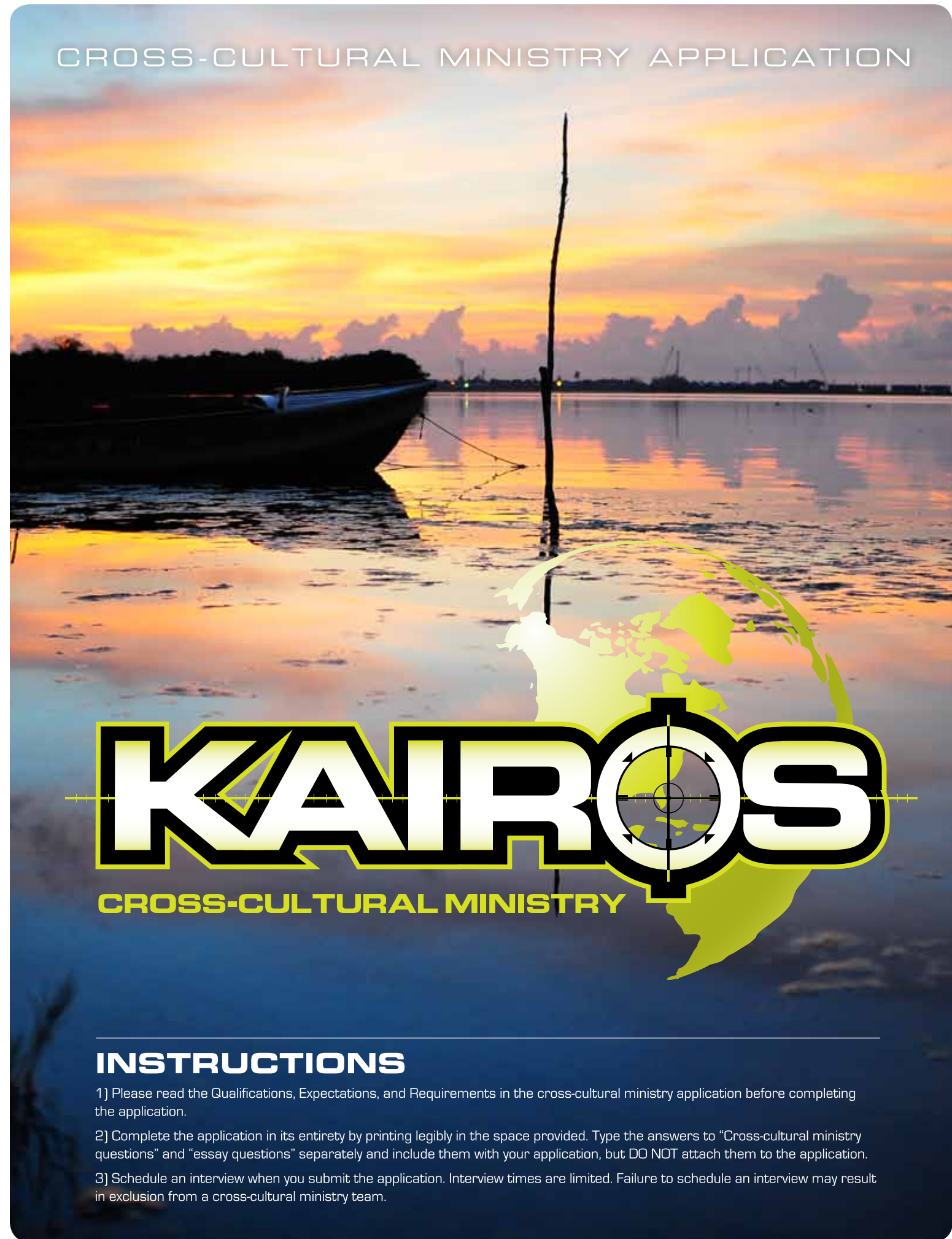
Name _____ Phone _____ Email _____

Name _____ Phone _____ Email _____

By my signature below, I attest that all the information in this application is true and accurate to the best of my knowledge. I have read through the qualifications, expectations, and requirements of serving in Kairos' Cross-cultural Ministry and understand what is expected of me.

Signature _____ Date ____/____/____

CROSS-CULTURAL MINISTRY APPLICATION



KAIROS
CROSS-CULTURAL MINISTRY

INSTRUCTIONS

- 1) Please read the Qualifications, Expectations, and Requirements in the cross-cultural ministry application before completing the application.
- 2) Complete the application in its entirety by printing legibly in the space provided. Type the answers to "Cross-cultural ministry questions" and "essay questions" separately and include them with your application, but DO NOT attach them to the application.
- 3) Schedule an interview when you submit the application. Interview times are limited. Failure to schedule an interview may result in exclusion from a cross-cultural ministry team.

CROSS-CULTURAL MINISTRY QUESTIONS (one paragraph each)

1) Describe your relationship with God

2) Describe how God has prepared you for cross-cultural ministry.

ESSAY QUESTIONS (please describe in 250 words or more)

1) Explain why you want to minister cross-culturally.

2) Explain your understanding of what short-term ministry is. (Next Pages)

3) Explain how you think short-term missions/cross-cultural ministry fits in to the overall purpose of the Church.

1) Why you want to minister cross-culturally

2) Your understanding of short-term ministry

- 3) Explain how you think short-term missions/cross-cultural ministry fits in to the overall purpose of the Church.